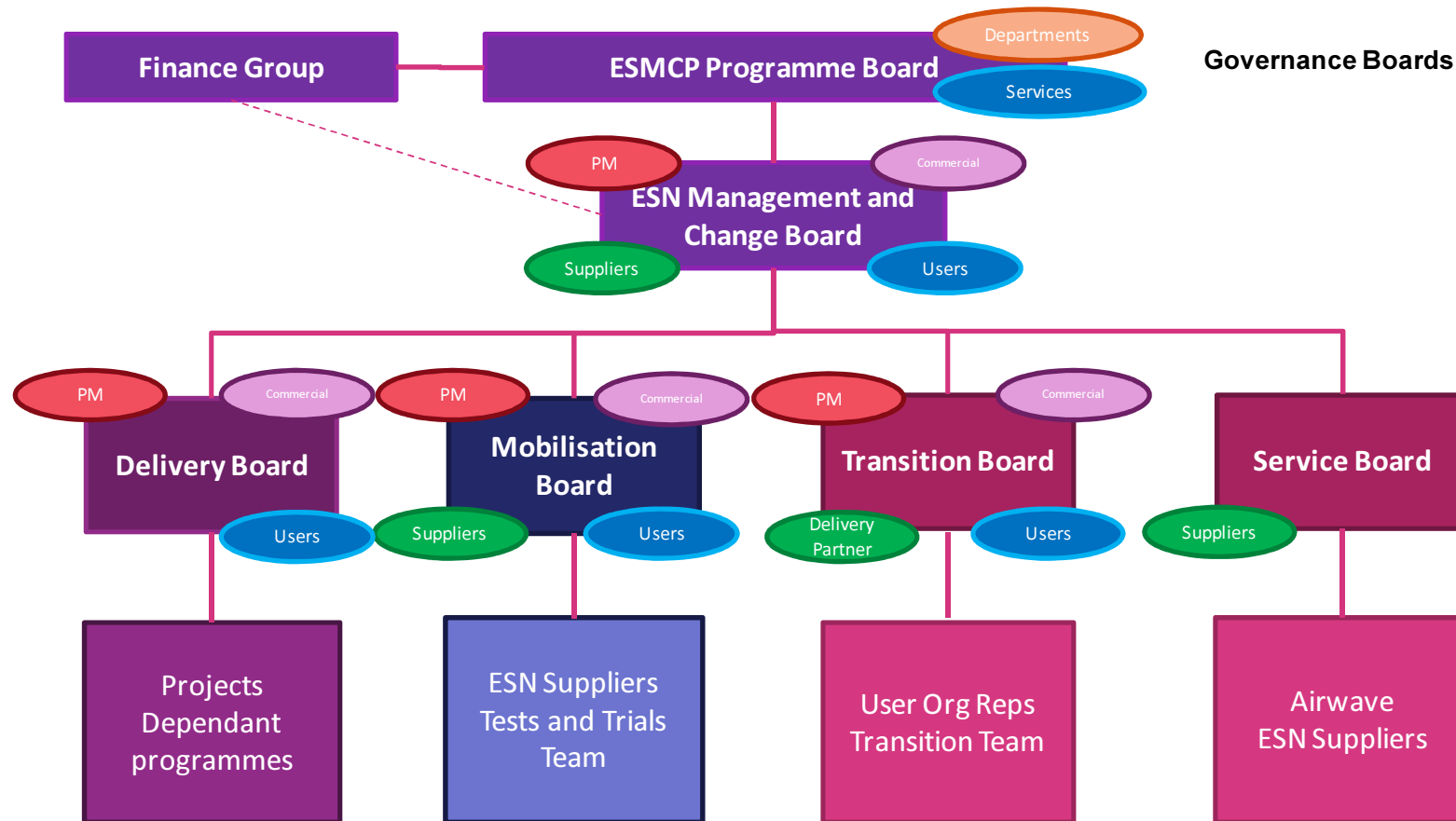


Programme Governance

4 Main Boards



Group level Transition Roles

- **Group Transition Manager (GTM):**
 - 1 GTM per Transition Group.
 - Responsible for delivering the transition of all user organisations within their Transition Group. Including:
 - Acting as the single point of contact for all Group Transition activities, promoting collaborative engagement and co-ordination.
 - Working closely with 3ES regional representatives to understand, access and engage with each user organisation and ensure a common understanding of Transition requirements.
 - Planning and assurance of Transition readiness of each user organisation.
 - Tracking and reporting transition progress to the Transition Board (and ultimately to the ESN Management and Change Board).
 - Recruited by the DP and accountable to the ESN Transition

Group level Transition Roles

- **Regional Implementation Managers (RIMs):**
 - 3 RIMs per Transition Group, one RIM representing each Service.
 - Responsible for representing their respective Emergency Service within their Transition Group. Including:
 - Overseeing and assisting the preparation of and execution of the transition of user organisations to the ESN, explaining what is required and help them develop their implementation plans.
 - Working closely with the Delivery Partner to assess and report transition readiness and implementation progress to the BCL and Transition Board.
 - Identify synergies between transition activities across the Transition Group.
 - Oversee testing and piloting of ESN in the region during mobilisation.
 - Recruited by the 3ES and ultimately accountable to the Business Change Lead (BCL).

Group level Transition Roles

- **Authority – Transition Team:**

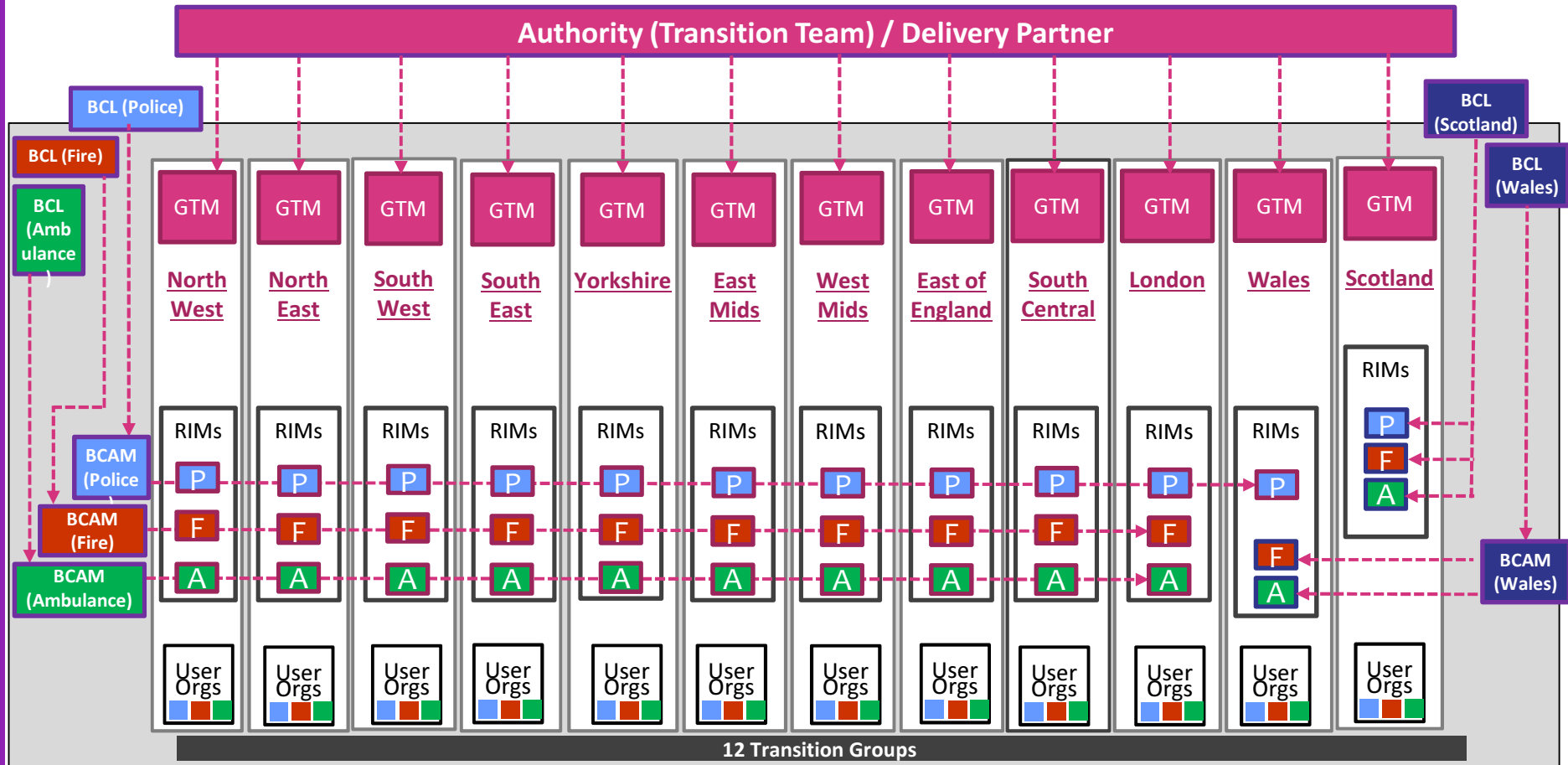
- Home Office representatives, acting on behalf of the Programme, responsible for providing support to the Delivery Partners Group Transition Managers and 3ES Regional Implementation Managers.

Including:

- Providing the products and communications to support user organisations planning, enabling them to understand and undertake the detailed activities required to transition to ESN, products include Transition Commencement Criteria, a template project plan and the User Transition Manual, comprising of How to Guides.
- Assurance of deliverables and activities from the Delivery Partners Transition teams.
- Ensuring that the GTMs and RIMs are aware of updates to the products set, are provided with accurate and timely Transition related communications to support events and briefing.

- Provided by the Authority and accountable to the Programme Director.

Overview of Group level Collaboration



Key:

- GTM Group Transition Manager
- RIMs Regional Implementation Managers
- > Lines of accountability
- User Orgs User Organisations

- BCL Business Change Lead
- BCAM Business Change Assurance Mangers
- P Police
- F Fire
- A Ambulance

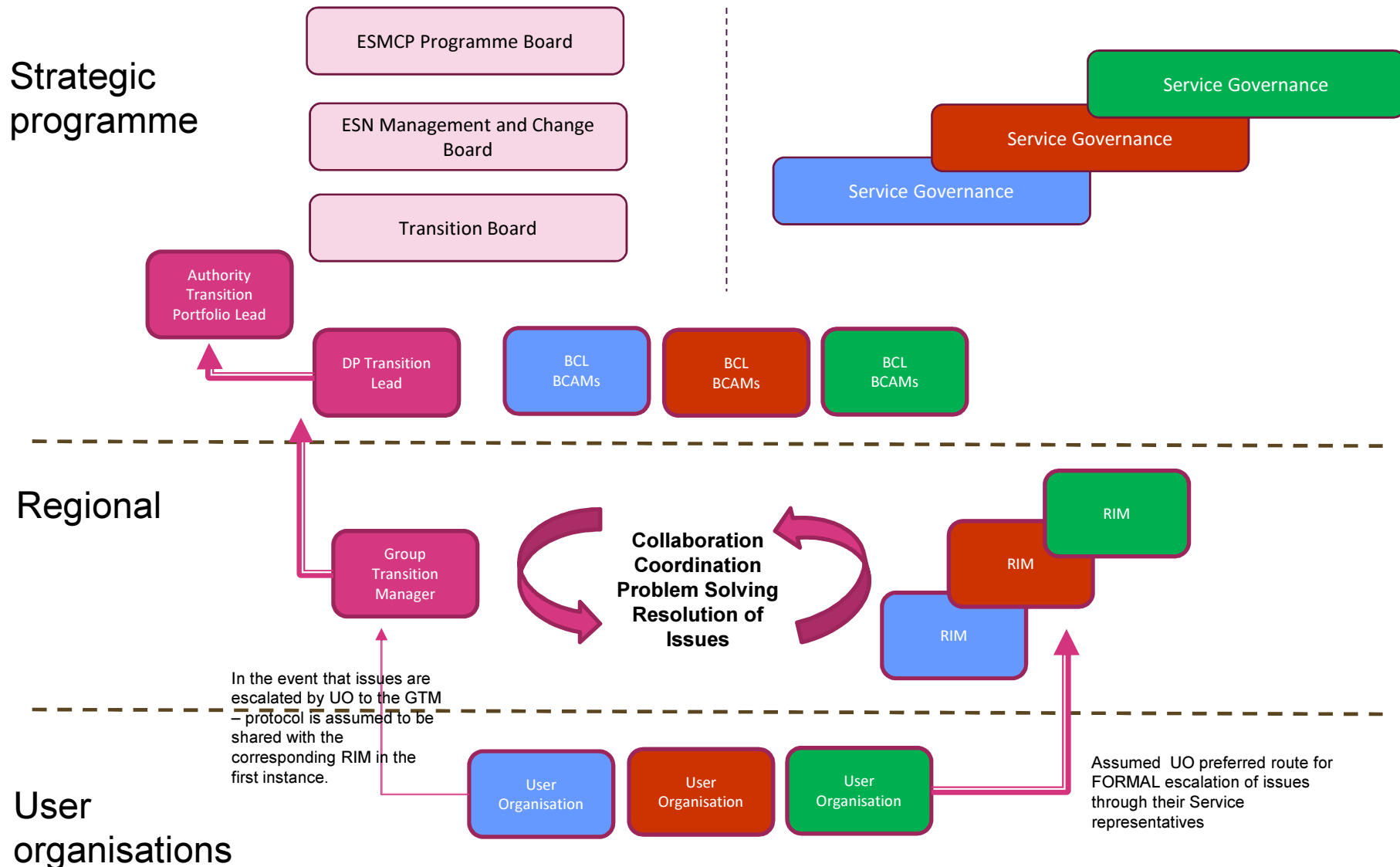


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Summary

Overarching principles

- A GTM presence in each Region, co-located with the 3ES user organisations to enable day to day co-ordination and communication with key contacts.
- Structured approach to Group Transition planning, tracking and reporting, to ensure consistency and accuracy of information.
- Collaborative, joint working at Group level ensuring development of National level plans.
- Build on work completed to date and sharing lessons identified and experienced.
- Clear governance structure, programme management process and shared knowledge to promote a shared understanding.